

DONOR NETWORK WEST

- Year 5 and beyond 20 days 160 hours
- (Vacation) Supervisors, Managers, and Directors (Non-Exempt & Exempt)
 - Year 0 – 4 20 days 160 hours
 - Years 5 and beyond 25 days 200 hours
- (Vacation) Regular Full-Time Exempt Vice Presidents, and Chiefs
 - Year 0 – 4 25 days 200 hours
 - Years 5 and beyond 30 days 240 hours
- Paid Sick Leave for all employees
 - 1 hour for every 30 hours worked 80 hours

***12 Recognized Company Holidays**

❖ **Wellness Reimbursement**

- Up to \$30 per month for gym membership or exercise classes

❖ **Life Insurance and Accidental Death & Dismemberment**

- 1x basic annual earnings up to \$400,000

❖ **Voluntary Life Insurance Accidental Death & Dismemberment for Purchase**

- Employee, spouse, and dependents

❖ **Employee Assistance Program**

❖ **Identity Theft Program**

- Complimentary coverage provided to employees. Additional family members can be added for a nominal fee.

❖ **Education Reimbursement**

- Up to \$6,000 per calendar year for full time employees after 1 year of employment

❖ **Short Term Disability**

- Nevada only (California has state disability plan)

❖ **Long Term Disability**

❖ **Complimentary Personal Financial Wellness Resources**

❖ **Business Travel Accident Plan**

❖ **Extended Sick Leave**

- Used in conjunction with leaves of absence related to state disability and workers' compensation
- Up to 48.10 hours per year
- Rolls over year to year

❖ **Employee Discount Program**

❖ **Eligible for federal loan forgiveness programs**